

Induction

Our induction course is based on the skills for care common induction standards. These are:

1. Role of the Health and Social Care Worker
2. Personal Development
3. Communicate effectively
4. Equality and Inclusion
5. Principles for implementing duty of care
6. Principles for safeguarding in health and social care
7. Person Centred support
8. Health and Safety in Adult Social Care Setting

Each learner is given a workbook to complete over the week.

The Aims and Objectives are:

- To gain an awareness of the legislation associated with Care
- To work in accordance with the Skills for Care Common Induction Standards
- To enable care workers to provide high standards of care to meet the changing needs of individuals, with the emphasis on promoting independence, whilst building positive professional working relationships in the work place

Our induction training is run over a week, other courses that are covered include:

- Moving and Handling of people
- Basic Emergency First Aid
- Safeguarding Vulnerable Adults
- Basic Food Hygiene
- Infection Control including Catheter Care
- Medication Management including Eye Drops
- Health and Safety including Fire Safety
- Mental Capacity Act Awareness
- Dementia and Challenging Behaviour

This 5 day course is intended to provide a broad baseline knowledge of the practical skills required to deliver a high standard of personal care to the service user in a safe professional manner. It covers all mandatory training required. The teaching methods are a combination of theory and practical work, which involves active participation of the candidates.